



2021 Tennessee Educator Survey

Statewide Results for Main Survey

Showing All Administrator Participants



Participation Rate

About This Survey

The 2021 Tennessee Educator Survey is a voluntary and confidential survey, open to all teachers, administrators, and other certified staff across the state. The survey is meant to provide direct feedback to administrators and policymakers on a series of key issues facing our schools and classrooms.

The survey is conducted in partnership with the Tennessee Education Research Alliance (TERA) at Vanderbilt University.

For a complete list of topics and downloadable questionnaires, please visit the [Tennessee Educator Survey Landing Page](#).

To learn more about the survey from our partners at TERA, visit their [Educator Survey webpage](#), [read the survey overview](#), or direct further questions about survey administration to tned.research.alliance@vanderbilt.edu.

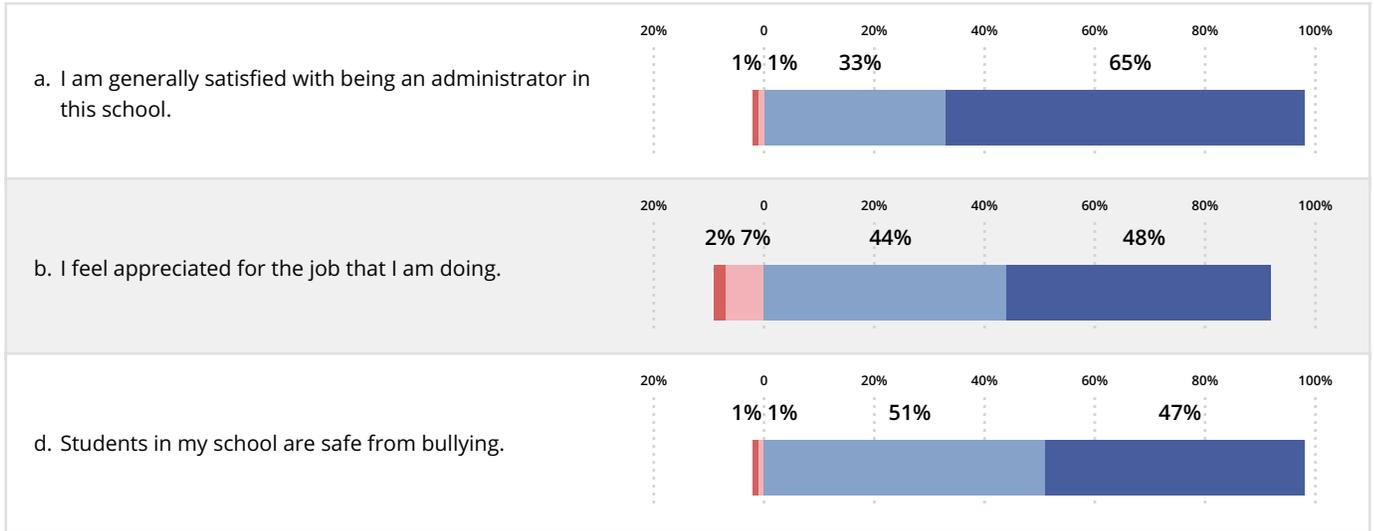
Participation Rate

Survey results are only available if the survey sample includes ten or more people and the response rate is greater or equal to 45 percent.

School Climate

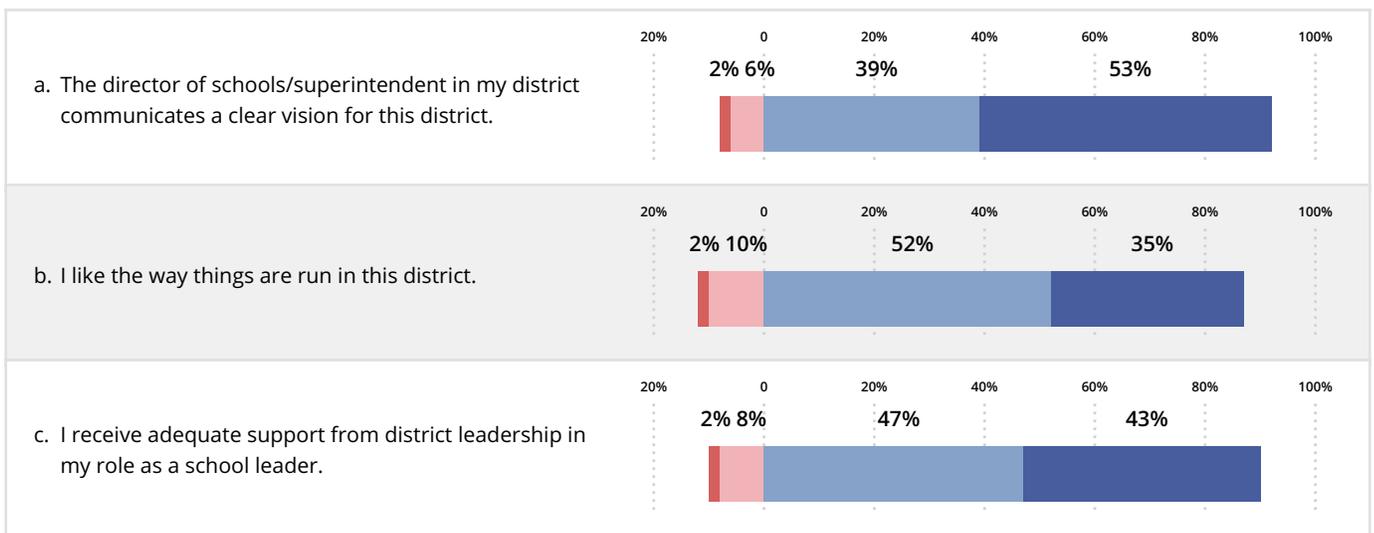
1. Please indicate the extent to which you agree or disagree with the following statements about your school.

Strongly Disagree Disagree Agree Strongly Agree



2. Please indicate the extent to which you agree or disagree with the following statements regarding central office leadership in your district.

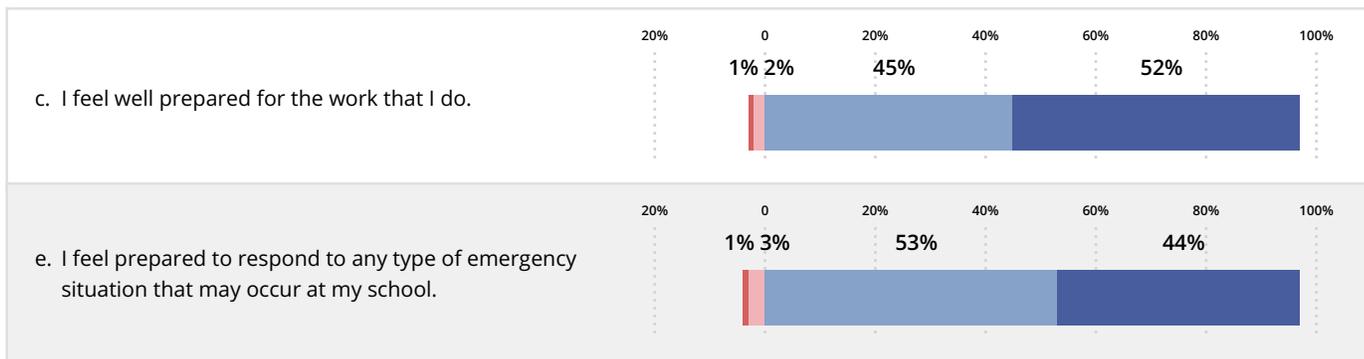
Strongly Disagree Disagree Agree Strongly Agree



Resources, Support

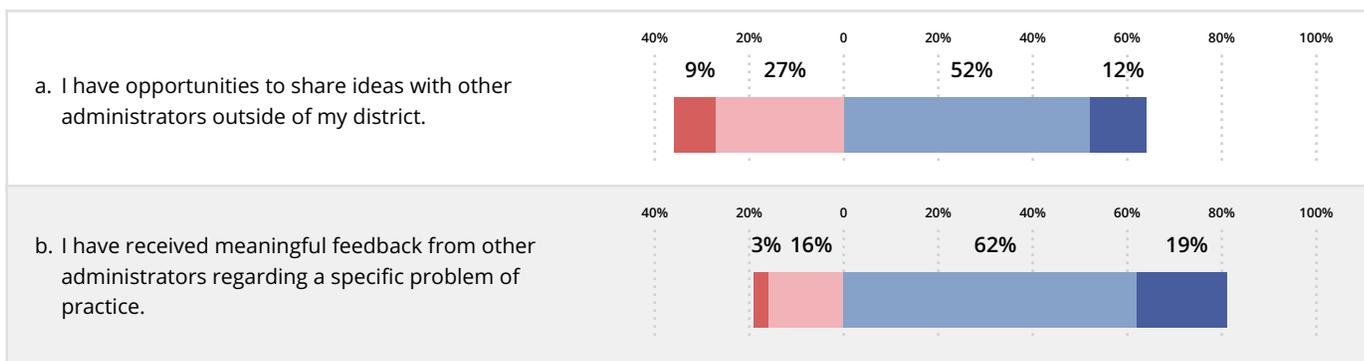
1. Please indicate the extent to which you agree or disagree with the following statements about your school.

■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree



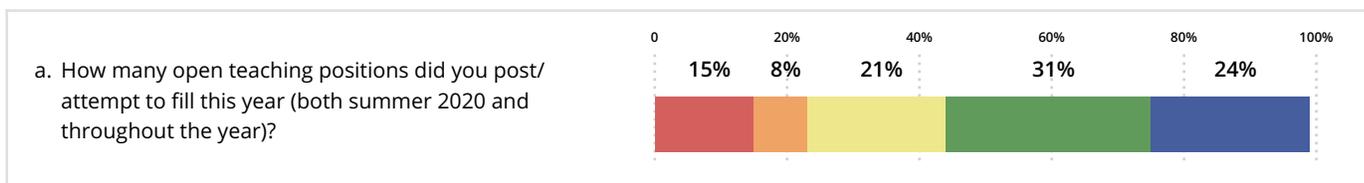
2. Please indicate the extent to which you agree or disagree with each of the following statements regarding communities of practice.

■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree



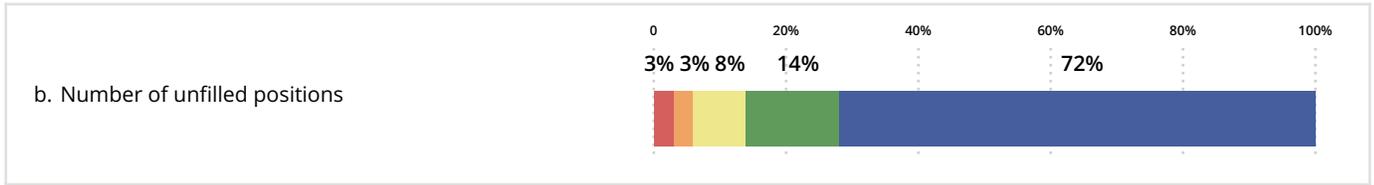
3. Think about your hiring needs during this 2020-21 school year.

■ More than 7 Open Positions ■ 5 or 6 Open Positions ■ 3 or 4 Open Positions ■ 2 or 3 Open Positions ■ 0 or 1 Open Positions



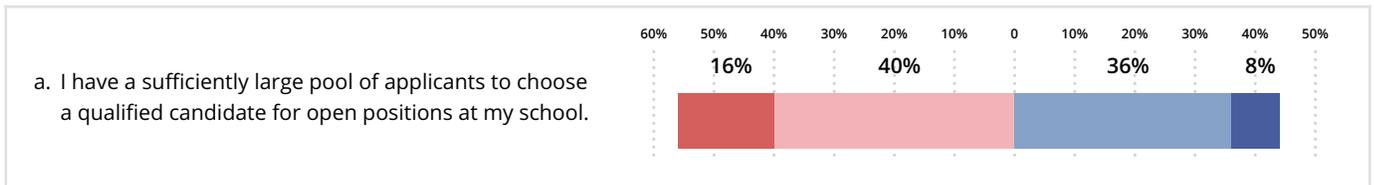
4. How many unfilled teaching positions did you have at the start of the 2020-21 school year?

More Than 3 Unfilled Positions 3 Unfilled Position 2 Unfilled Position 1 Unfilled Position None



5. Please indicate the extent to which you agree or disagree with the following statement regarding your candidate pool.

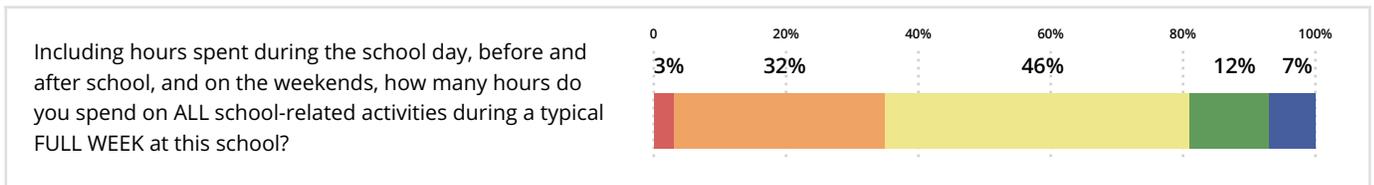
Strongly Disagree Disagree Agree Strongly Agree



Roles and Responsibilities

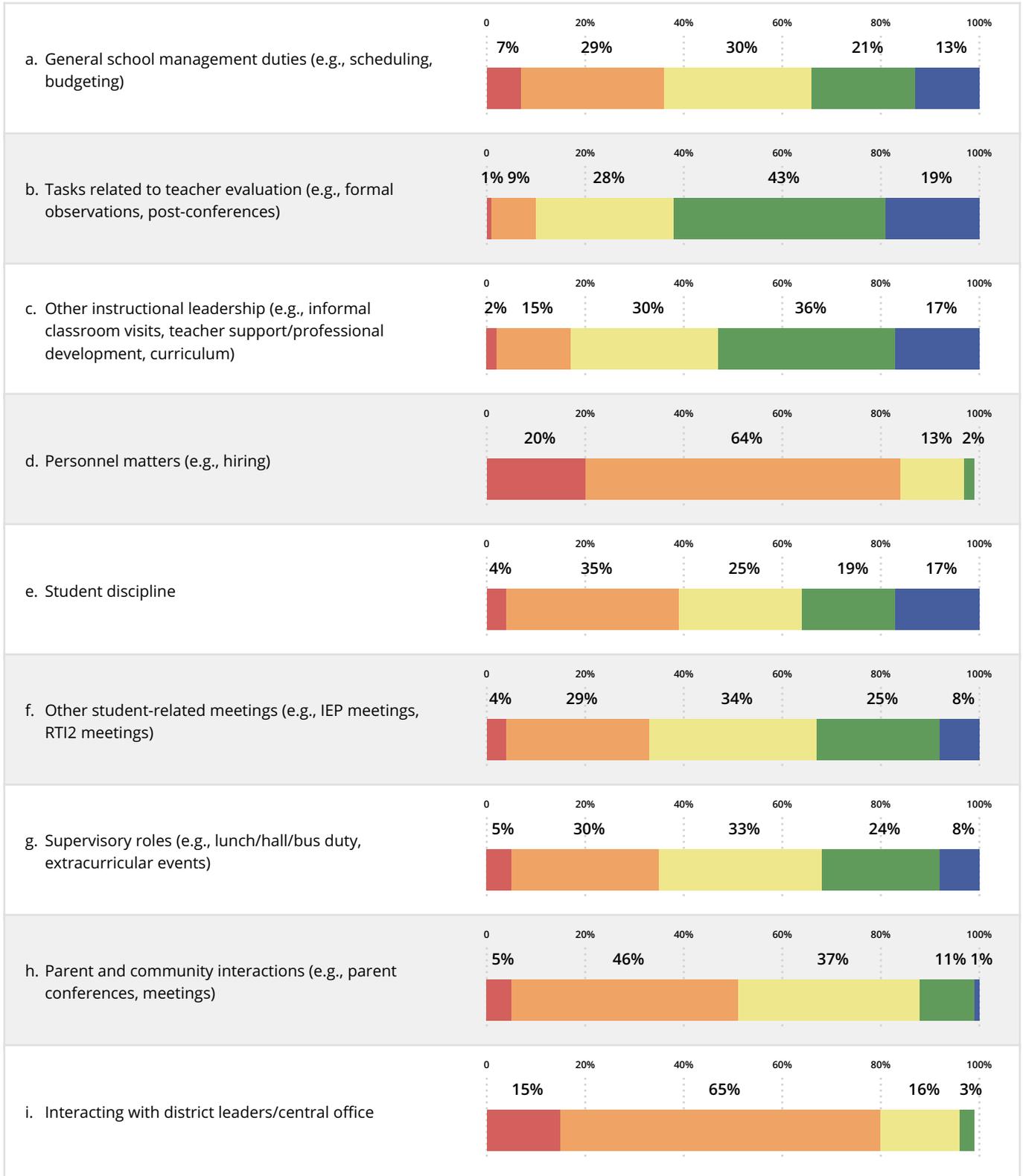
1. Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL school-related activities during a typical FULL WEEK at this school?

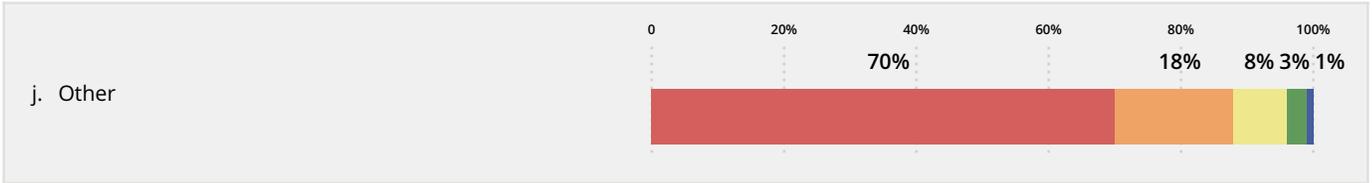
40 Hours or Less 41 to 50 Hours 51 to 60 Hours 61 to 70 Hours Over 70 Hours



2. In an AVERAGE WEEK, what percentage of your work time do you devote to each of the following activities?

None Less than 5% 6%-10% 11%-20% More than 20%



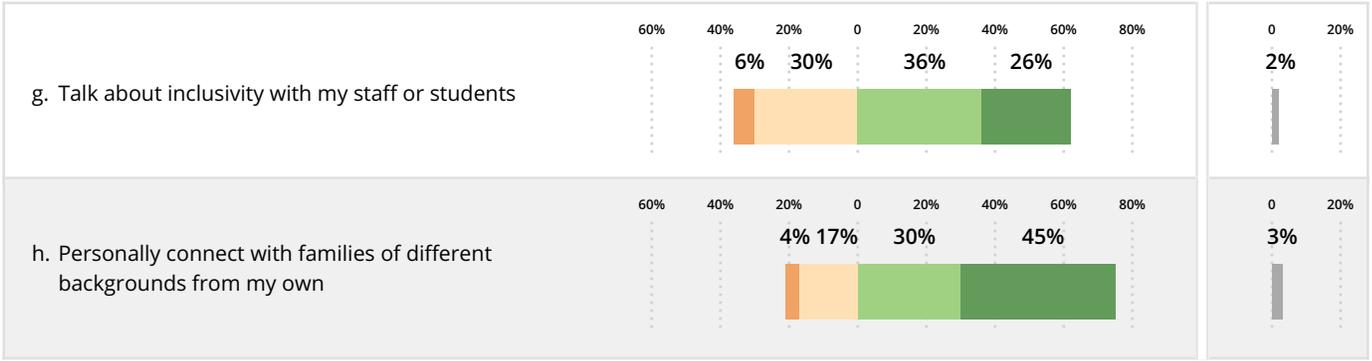


Other Admin Issues

1. Thinking about the current school year (20-21), how often do you engage in each of the following practices?

■ Almost Never
 ■ About Once per Semester
 ■ About Once per Month
 ■ Several Times per Month
 ■ Not Applicable

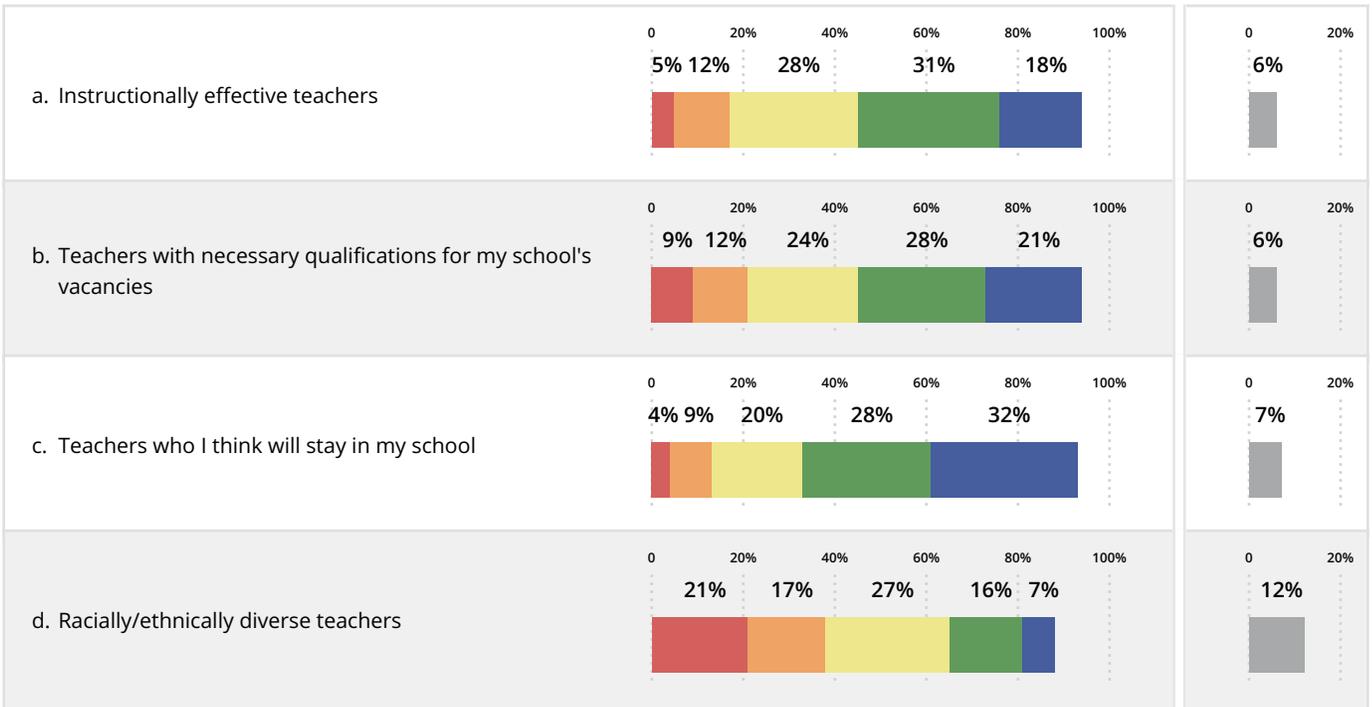




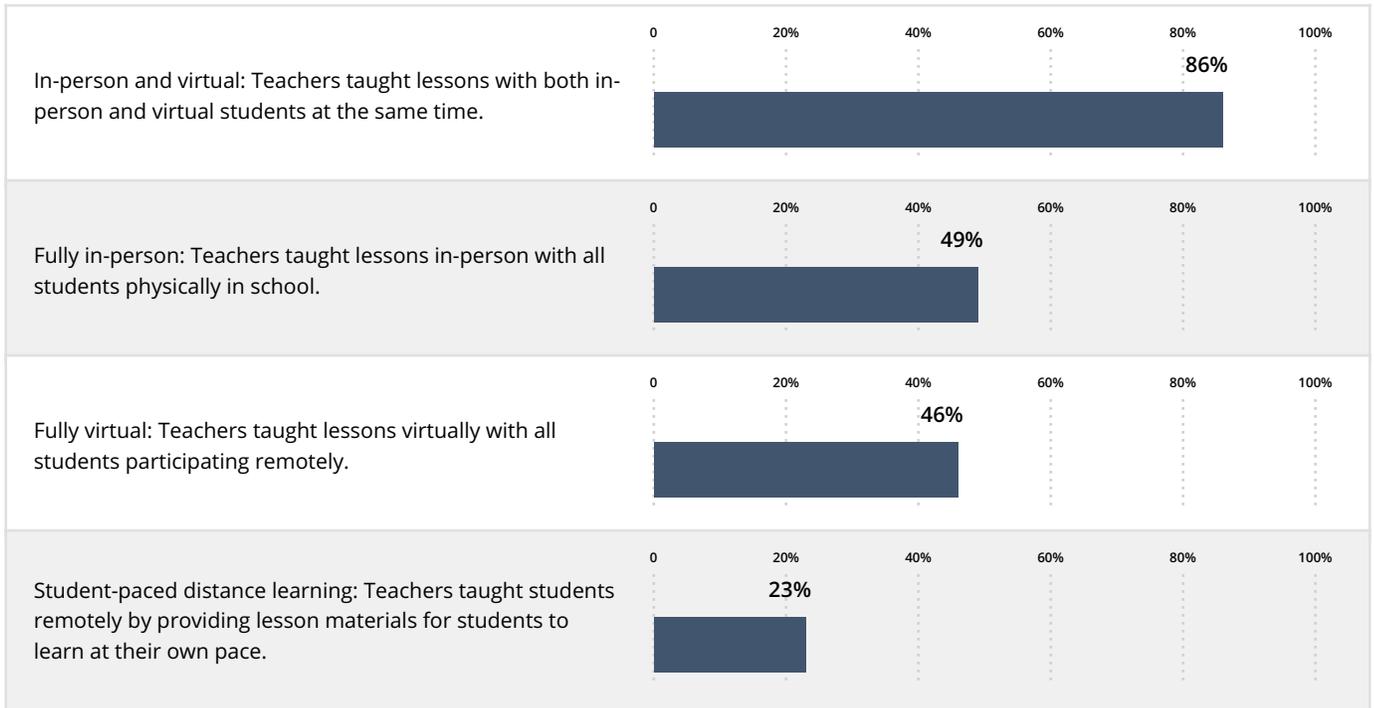
COVID Issues

1. In the last year, how challenging was it for you to recruit the following kinds of teachers to your school?

■ Extremely challenging
 ■ Very challenging
 ■ Challenging
 ■ Somewhat challenging
 ■ Not at all challenging
 ■ N/A

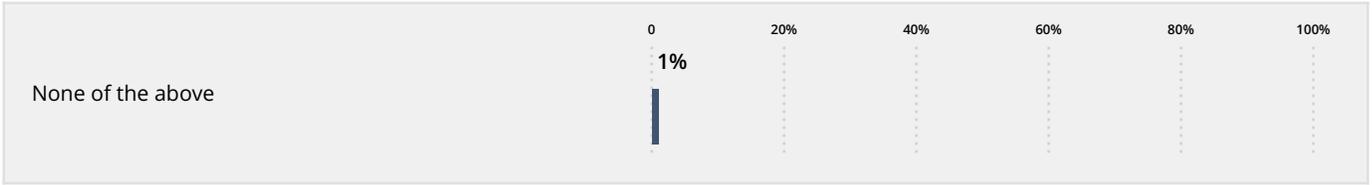


2. Think about the modes of instruction that have been used so far over the course of the 20-21 school year. Which of the following modalities have been used in your school this year?



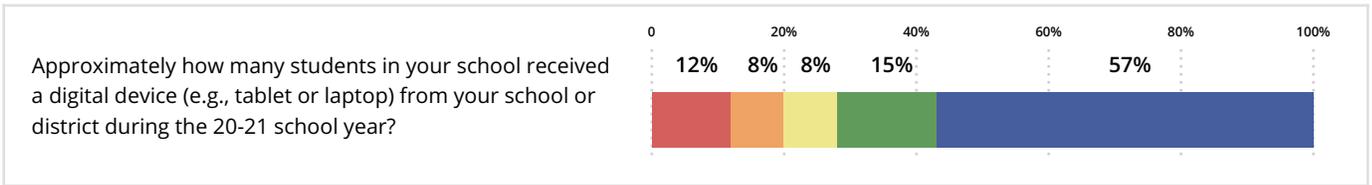
3. Has your school or district provided any of the following to at least some students during the 20-21 year?





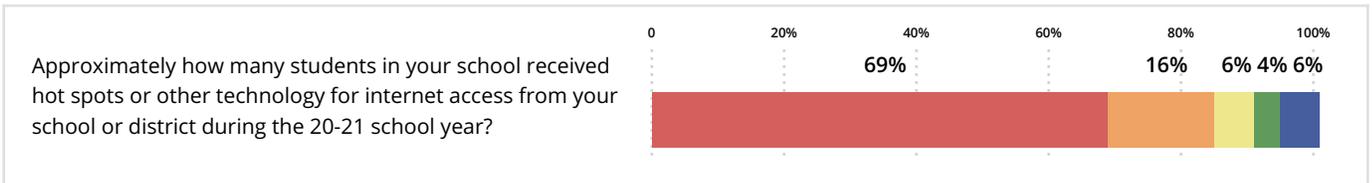
4. Approximately how many students in your school received a digital device (e.g., tablet or laptop) from your school or district during the 20-21 school year?

1-25% of students 26-50% of students 51-75% of students 76-99% of students 100% of my students



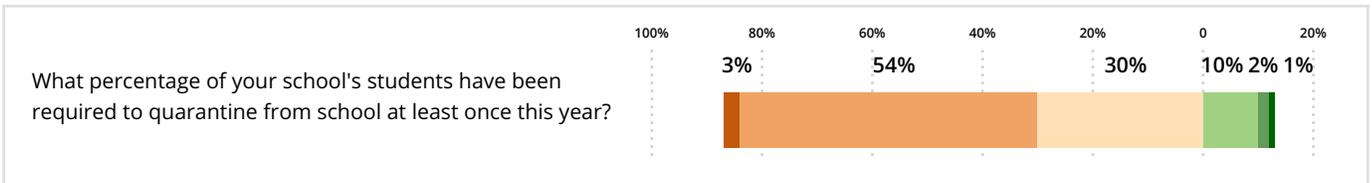
5. Approximately how many students in your school received hot spots or other technology for internet access from your school or district during the 20-21 school year?

1-25% of students 26-50% of students 51-75% of students 76-99% of students 100% of my students



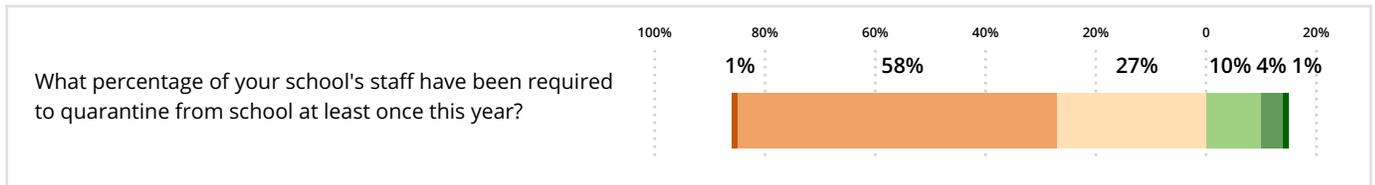
6. What percentage of your school's students have been required to quarantine from school at least once this year?

None of my students 1-25% of students 26-50% of students 51-75% of students 76-99% of students 100% of my students



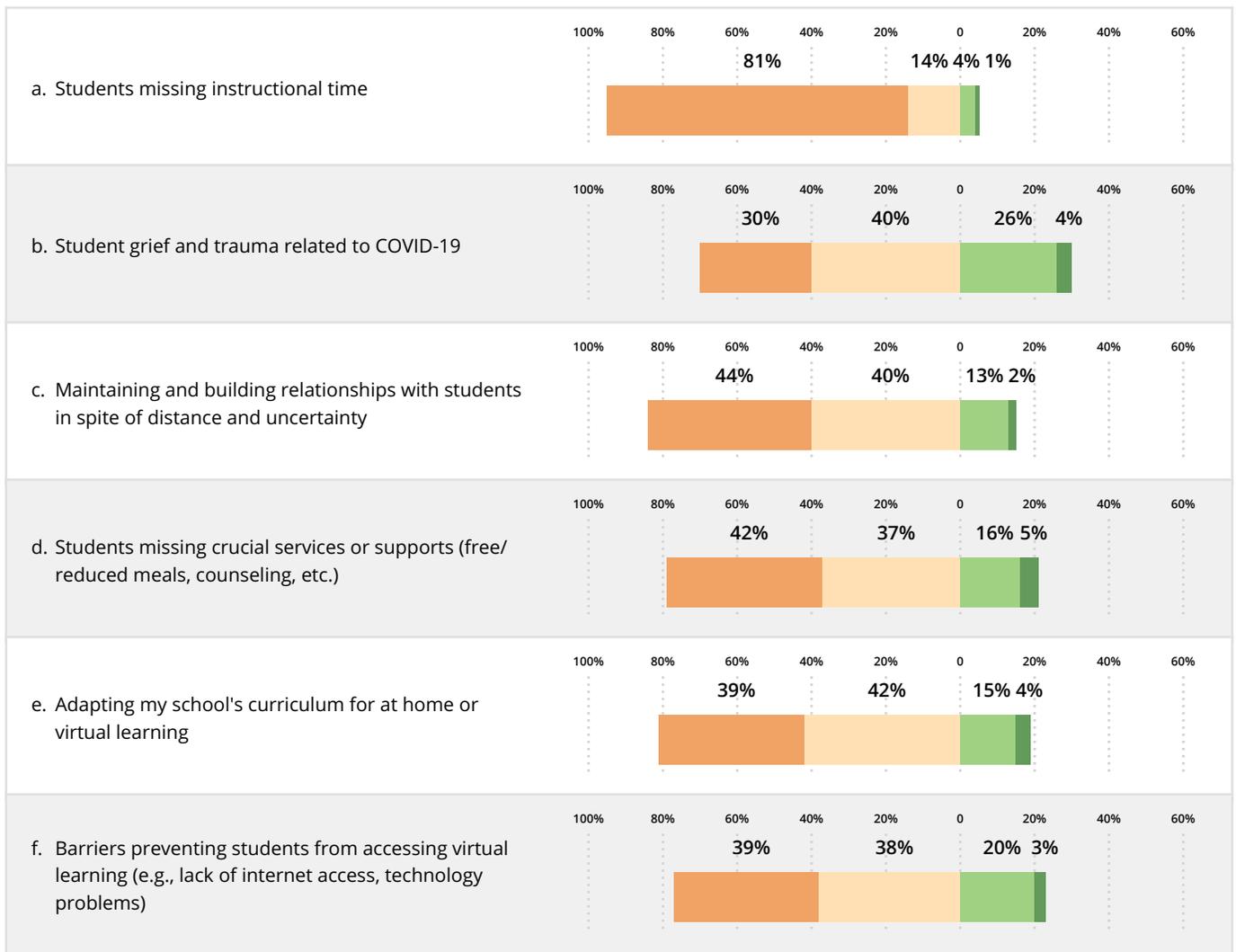
7. What percentage of your school's staff have been required to quarantine from school at least once this year?

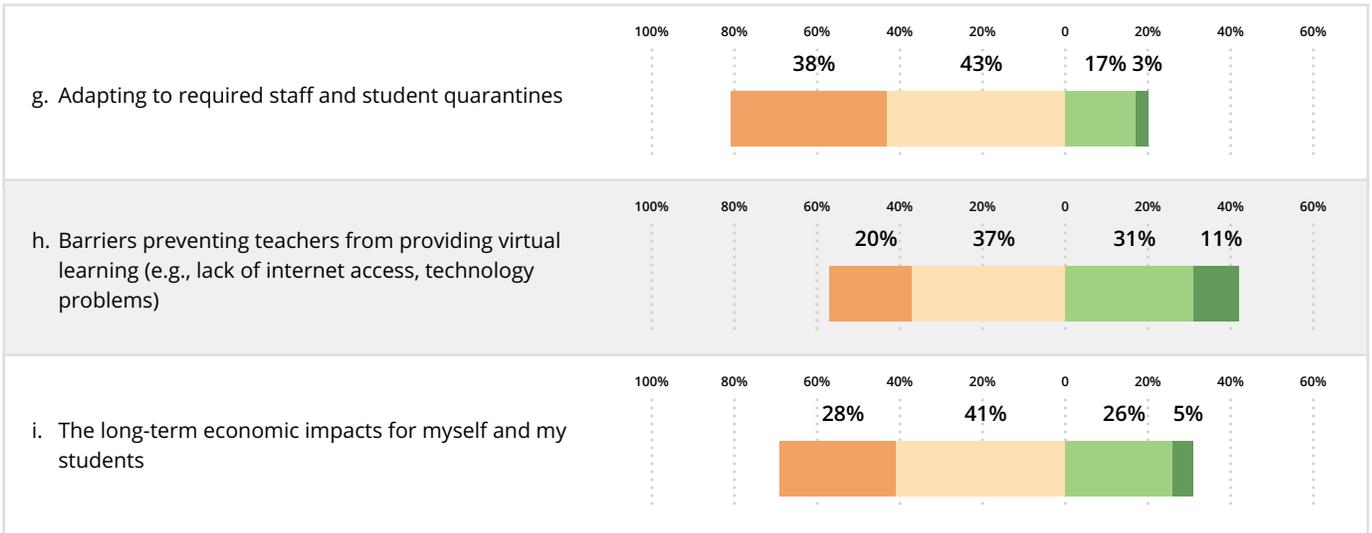
None of my staff 1-25% of staff 26-50% of staff 51-75% of staff 76-99% of staff 100% of my staff



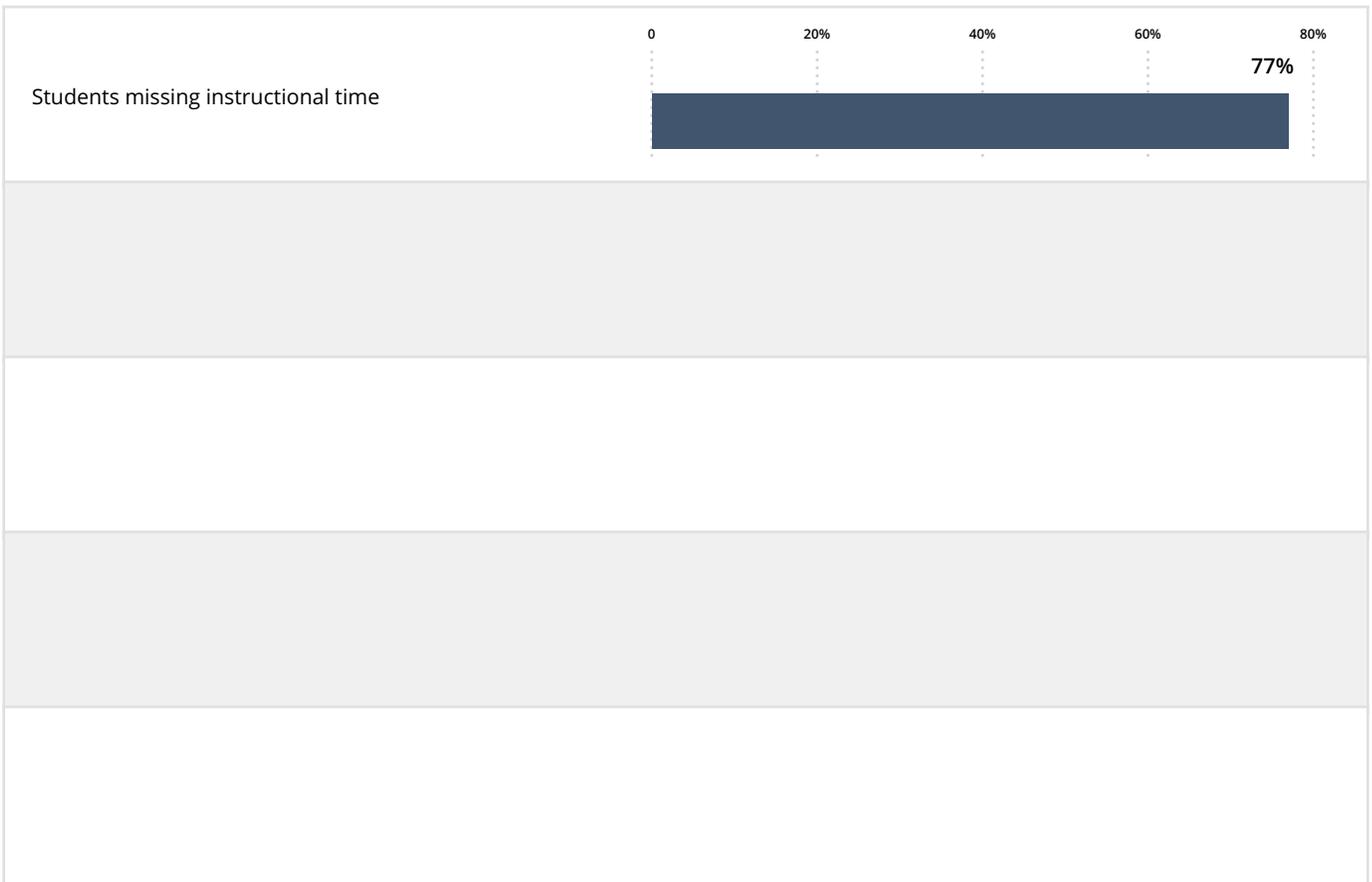
8. Please rate the extent that each of these concerns related to COVID-19 and your students.

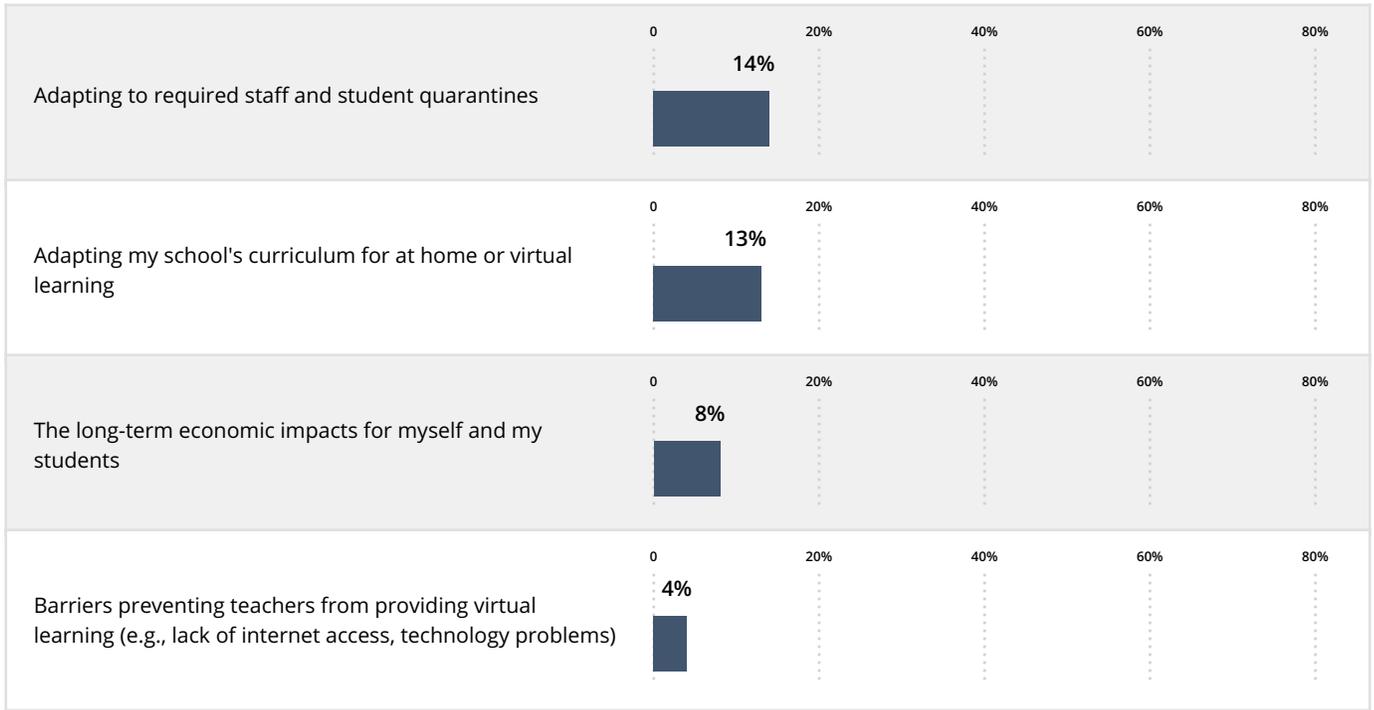
A Major Concern A Moderate Concern A Minor Concern Not a Concern





9. Check the two issues from the list that were the BIGGEST CONCERNS you had this year.

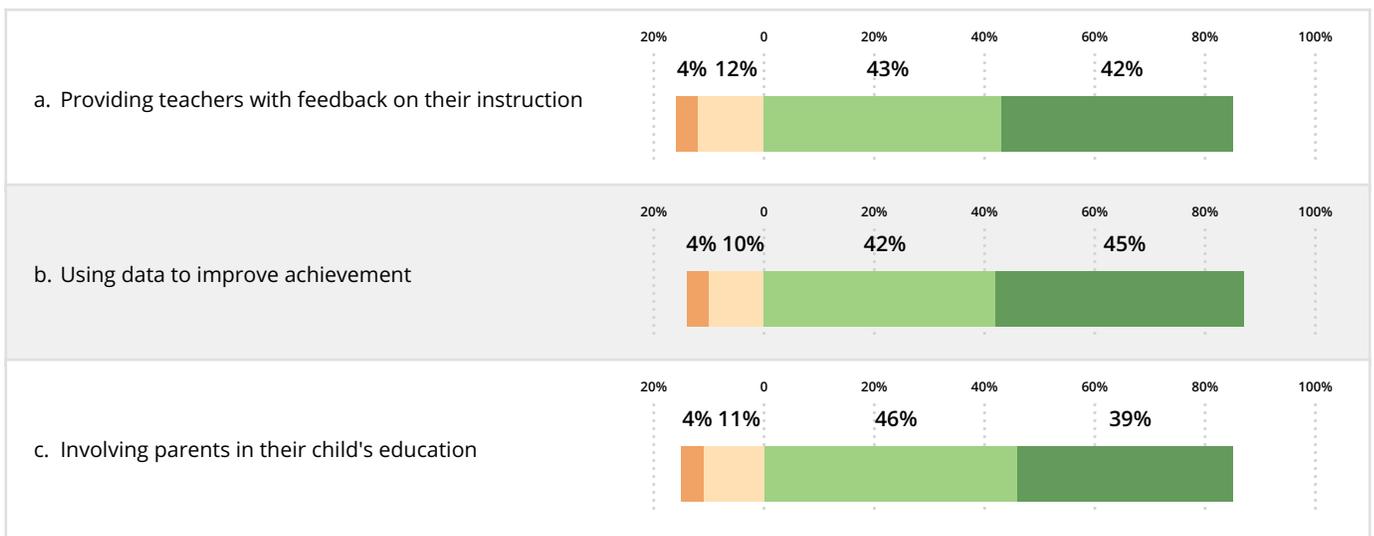


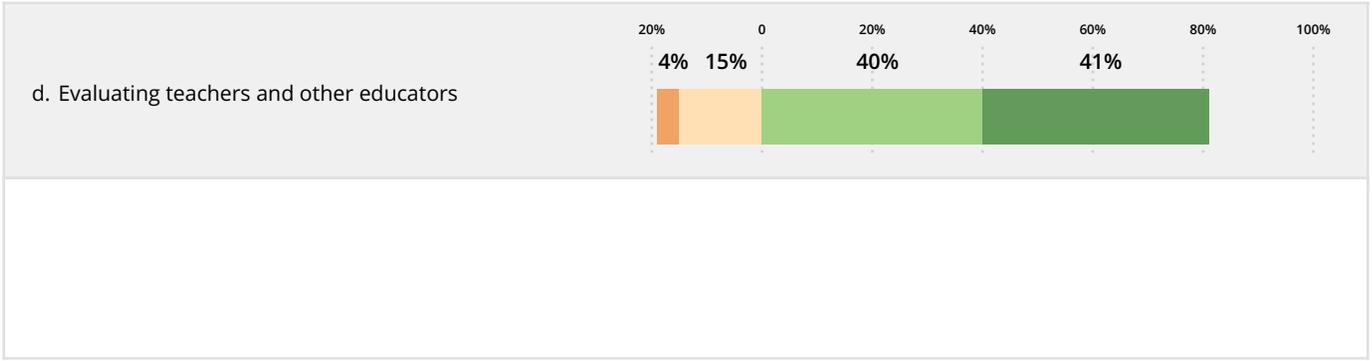


Admin Early Career

1. Please indicate the extent to which you think this college/university leadership preparation program prepared you in each of the following areas?

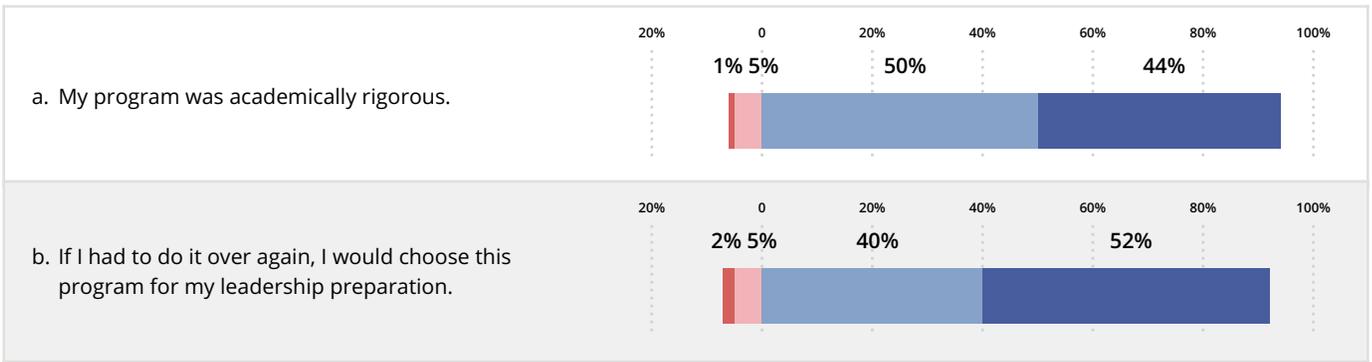
■ Not at all Prepared
 ■ Somewhat Unprepared
 ■ Somewhat Prepared
 ■ Well Prepared





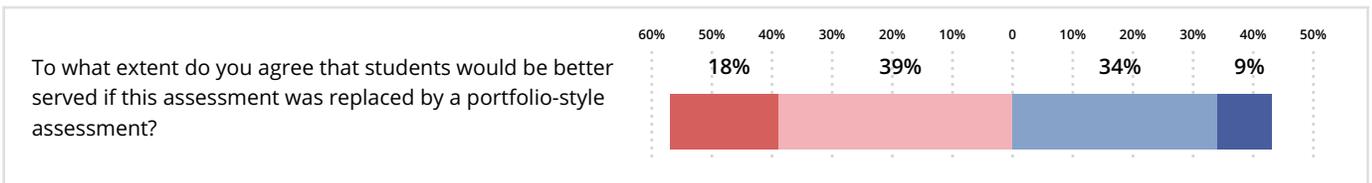
2. To what extent do you agree or disagree with each of the following statements about your college/university leadership program?

Strongly Disagree Disagree Agree Strongly Agree

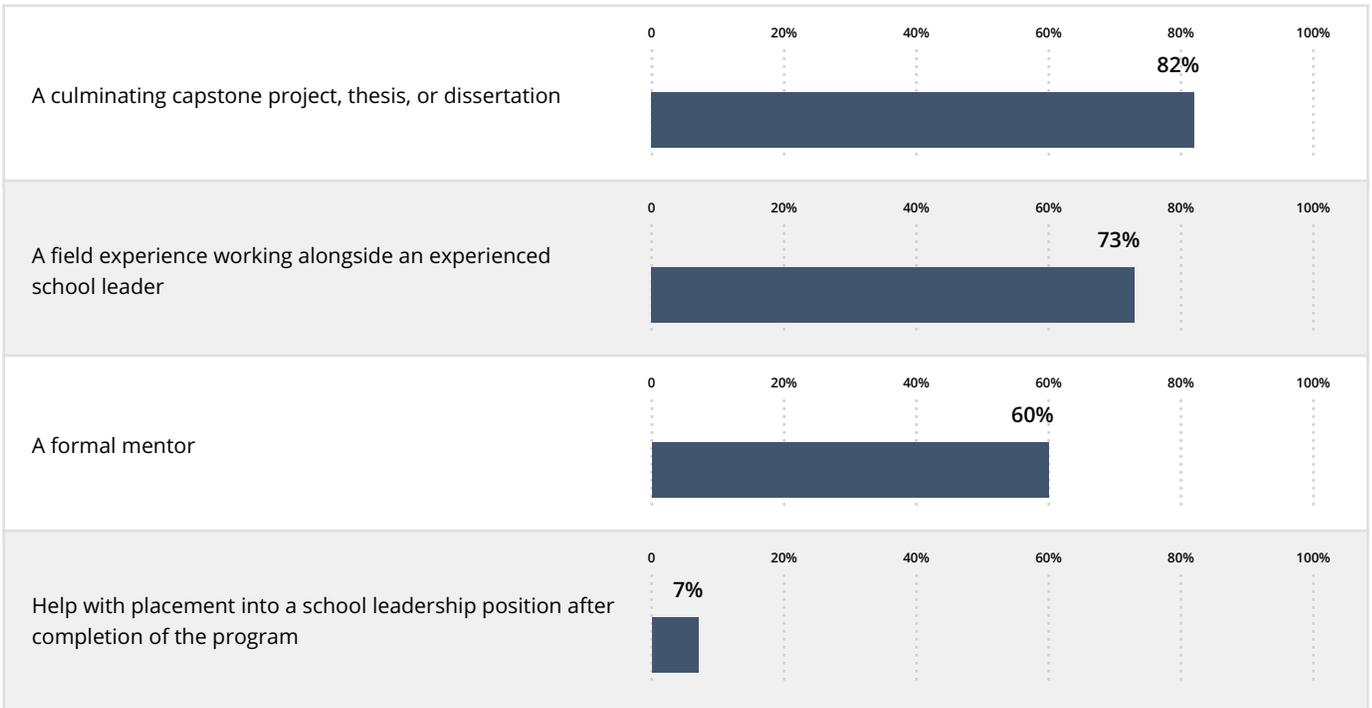


3. Tennessee currently requires aspiring administrators to pass the School Leader License Assessment (SLLA). To what extent do you agree that students would be better served if this assessment was replaced by a portfolio-style assessment?

Strongly Disagree Disagree Agree Strongly Agree

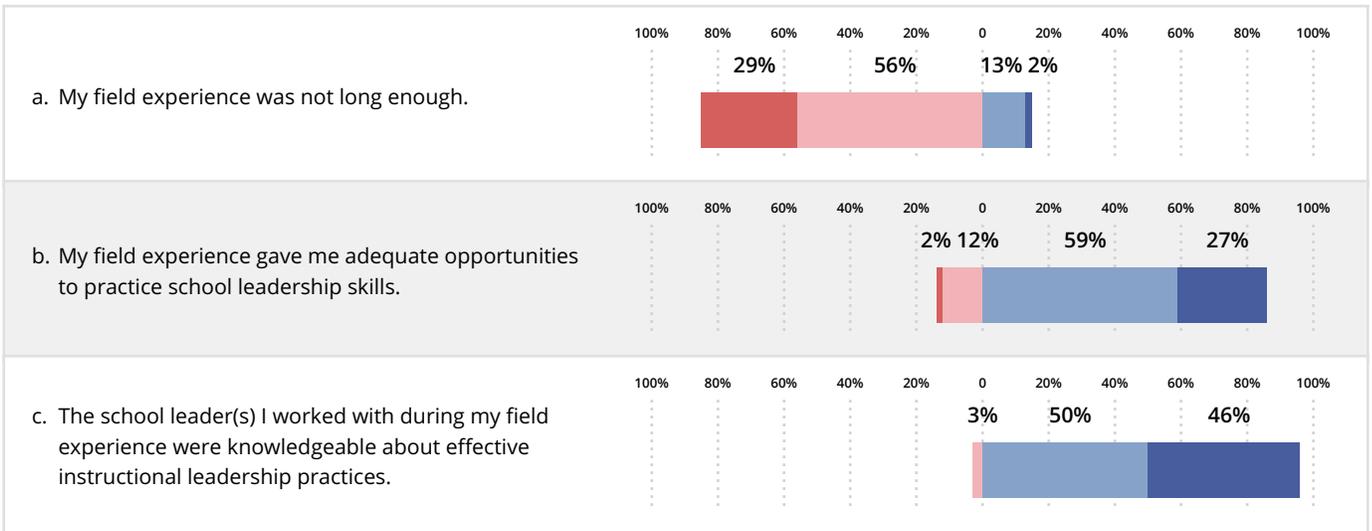


4. Did your college/university leadership preparation program include any of the following?

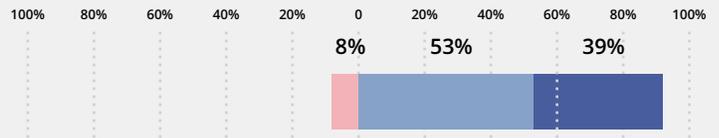


5. To what extent do you agree or disagree with each of the following statements about the field experience?

■ Strongly Disagree
 ■ Disagree
 ■ Agree
 ■ Strongly Agree

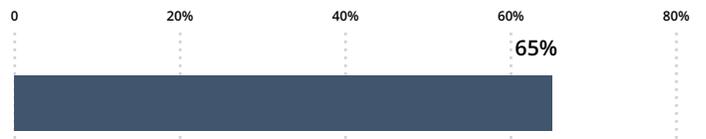


d. The school leader(s) I worked with during my field experience provided me with high quality feedback on my own instructional leadership practices.



6. Did you complete your field experience at the school you were working in at the time you were in your leadership certification program?

Yes, I completed my field experience in the school where I was working.

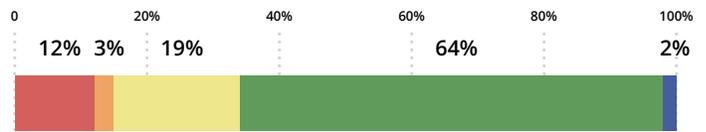


Assistant Principals

1. Which of the following BEST describes the leadership role you play in your school?

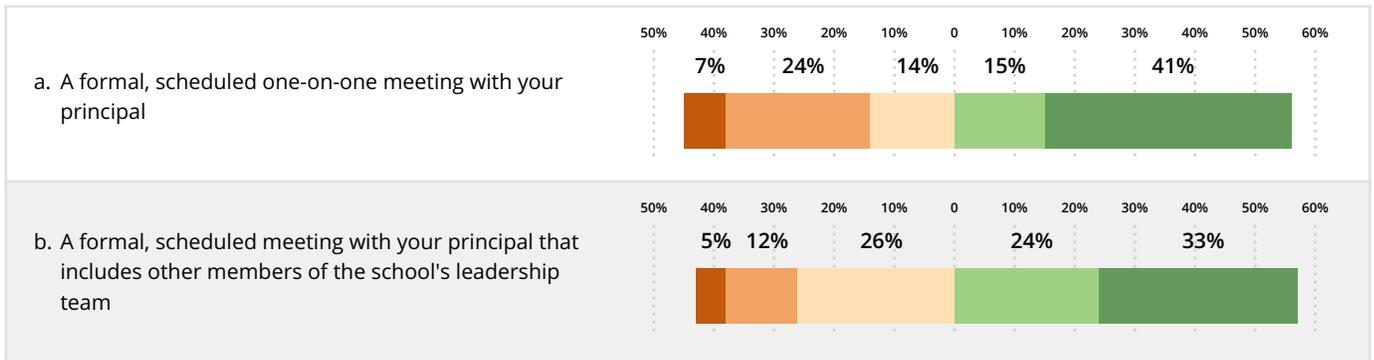
- Primarily I oversee a specific set of grade levels (e.g., K-3 or grade 9).
- Primarily I oversee a specific set of subjects (e.g., math, reading).
- Primarily I oversee specific tasks (e.g., instruction, discipline).
- A general administrative role (i.e., broad tasks delegated by my principal).
- Other

Which of the following BEST describes the leadership role you play in your school?



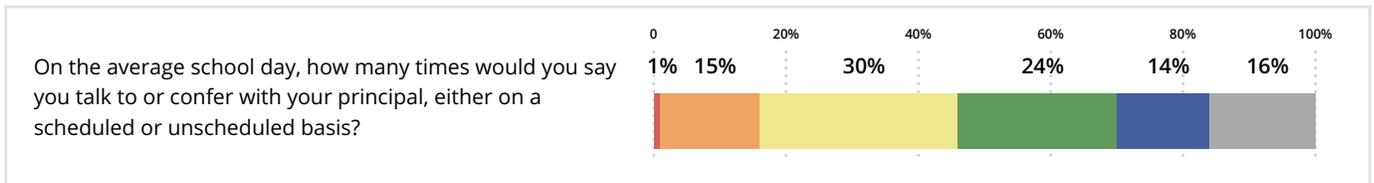
2. How often do you have the following?

■ Not this Year ■ Once or Twice a Semester ■ About Once a Month ■ Two or Three Times a Month ■ Once a Week or More

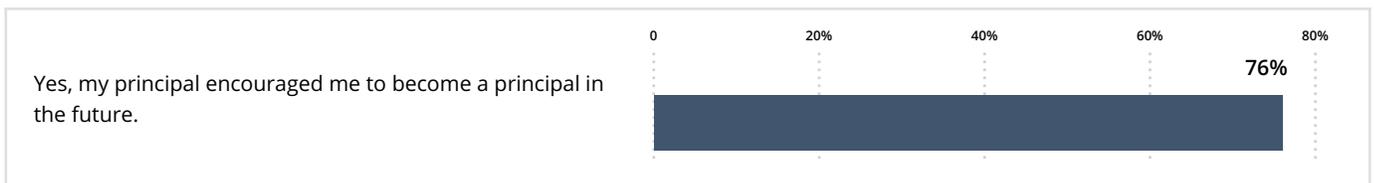


3. On the average school day, how many times would you say you talk to or confer with your principal, either on a scheduled or unscheduled basis?

■ None ■ Once or twice ■ 3 to 5 times ■ 6 to 10 times ■ 11 to 20 times ■ More than 20 times

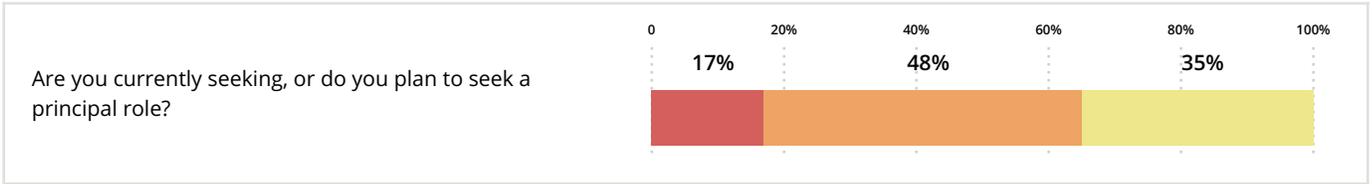


4. Has your current principal encouraged you to become a principal in the future?



5. Are you currently seeking, or do you plan to seek a principal role?

■ I am currently seeking a principal role. ■ I plan to seek a principal role in the future, though I am not yet doing so. ■ No, I do not plan to pursue a principal role.



6. To what extent do you agree or disagree with each of the following?

■ Strongly Disagree ■ Disagree ■ Agree ■ Strongly Agree

